

THE AIM OF THE SCHOOL

The aim of the R.Y.A.N Education Academy – Independent School is to offer personal, emotional, social development and life skills for young people between the ages of 13 – 17 who are not in mainstream education, or at the risk of exclusion. Through Aims Qualification and Assessment Group the qualifications are substantial to NVQ Level 2, GCSE's 4-5, Higher Diploma, (AIMS) Level 2-3) and NVQ Level 3, Advance Diploma (AIMS Level 3) and OCR Sports Science qualification (*See Curriculum Policy.*)

MISSION STATEMENT

The R.Y.A.N. Education Academy actively promotes positive interpersonal relations between all its pupils' and staff members to encourage the development of effective communication skills and positive self-expression and self-efficacy. It is our mission to create a 'warm' welcoming, non-judgemental and secure learning environment and one that is conducive to the educational development of the pupil. We strive to build on a foundation of love and respect for one another so that each young person can build on their confidence and self-esteem; achieve their academic potential thus approach the future with great enthusiasm and determination.

ETHOS

It is our ethos that all teachers, learning mentor (s) and other staff work extremely hard to ensure that each pupil is content at school, and is making good progress through 'Quality first Teaching'. It is paramount that staff makes an effort to always ask the pupil how they are feeling in order that any issue can be dealt with before it escalates into something serious hence affects their educational achievements. Although we are not a Faith school are morals are founded on Spiritual values namely love, faith, hope and forgiveness.

EDUCATION FOR LIFE

Education can be described as a structured learning process with emphasis on Adaptive & Responsive teaching i.e., creating the learning to meet the young people's needs and identify learning gaps; with a view of developing an individual both academically and personally. Hence it is a valuable 'life attribute and experience fostering a growth mind-set'.

R.Y.A.N. Education Academy provides an education for life. We focus on developing the whole person, aiming to ensure that each pupil leave school ready for the challenges of life at college, university and beyond.

The R.Y.A.N. Education Academy believes that '*High quality*' education is about more than academic achievement alone: it is also about developing a passion for learning, capacity for independent thinking, moral and spiritual values, self-confidence without arrogance, and genuine interests that extends beyond the confines of the classroom. We believe that the virtues of tolerance, understanding, respect and courtesy really matter. We strive to ensure that R.Y.A.N. Education Academy pupils have an understanding of their place in society – locally and globally – and seek to make a positive contribution within it.

The R.Y.A.N. Education Academy is served well by staffs who share this vision and our professional expertise will help us to ensure high levels of academic achievement that will hopefully place us among the top independent schools in the country. The R.Y.A.N. Education Academy's commitment also ensures that pupils have access to the highest possible standards of pastoral care and a wide-ranging selection of co-curricular activities. Set in the heart of Sparkbrook in Birmingham a multi-cultural community; 25 minutes' walk from the Birmingham City Centre – "*Second City*" and a bus route offering a variety of choices to get into the city.

We endeavour to ensure visitors to R.Y.A.N. Education Academy will remark upon the purposeful and friendly atmosphere here – we value that highly. The only way to find out more about us is to visit our school where you will be made to feel welcome and respected by all.

SCHOOL ADDRESS: (TERM TIME)

R.Y.A.N. Education Academy
Proprietor / Headteacher: Catherine Elizabeth Ryan-Harris
C/o Concord Youth Centre
Claremont Road
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Birmingham
B11 1LF
School Mobile: 07415 454 683

R.Y.A.N. Education Academy
Deputy Headteacher: Abdul Monaim
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BOARD OF GOVERNORS

Board of Governors
Chair Person (*Pam Smith*)
R.Y.A.N. Education Academy
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